STATEMENT BY THE CHIEF SECRETARY TO THE PRESIDENT AND CABINET ON ANNOUNCING THE ESTABLISHMENT OF THE PRESIDENTIAL ADVISORY COUNCIL (PAC): 30th JANUARY, 2019

<u>Introduction</u>

In order to ensure that Vision 2030 draws from a broad and diverse skills and expertise base, His Excellency the President, Cde Emmerson Dambudzo Mnangagwa, today announced the establishment of a Presidential Advisory Council (PAC). The Presidential Advisory Council, PAC, will serve as the President's sounding board on key economic reforms, issues and initiatives, in line with his "Zimbabwe is Open for Business and Dialogue" mantra, and also within the policy framework of the Transitional Stabilization Programme. It will be recalled that Vision 2030 is predicated on attracting domestic and foreign direct investments, and on transforming Zimbabwe into a business-friendly investment destination with a stable and supportive macroeconomic environment. To that end, His Excellency the President and his Government will need well-canvassed ideas, proposals and strategies to realize the Vision.

Terms of Reference

The Presidential Advisory Council which is voluntary and serves at the pleasure of His Excellency the President has the following as its terms of reference:

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- 1. From time to time to help with a comprehensive situational analysis on the state of the economy, and investment climate in the country;
- 2. To proffer ideas and suggestions on key reforms and measures needed to improve the investment and business climate in the country for economic recovery and growth;
- 3. To contribute towards policies and measures, short, medium and long term, for the growth of the economy;
- 4. On the strength of the country's resources, to suggest best strategies for leveraging them to best national advantage;
- 5. To advise and develop strategies for making Zimbabwe a modern, industrialized and food-secure, higher middle-income Nation by 2030;
- 6. To input into policies and strategies for Inclusive and Balanced Growth, in line with the policy on Decentralization and Devolution;
- 7. To advise on the integration of Science, Technology, Research and Innovation in the Economy;
- 8. To suggest infrastructural strategies and investments meant to transform Zimbabwe into a Land-Linked Regional Logistical and Trading Hub;
- 9. To conceive and develop strategies for transforming the economy into a manufacturing and trading hub;

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- To advise on developing sector-by-sector strategic valuechains for the Economy which are linked to international markets;
- 11. To advise on National Energy Development strategy which makes Zimbabwe competitive;
- 12. To benchmark Zimbabwe on global best practices and ratings;
- 13. To suggest blueprints for regulatory frameworks and institutions for a modern, market-driven, business-friendly economy;
- 14. To advise on strategies for building strong and gainful global partnerships, as well as maximizing on Zimbabwe's bilateral and multilateral relations;
- 15. To proffer ideas of Building a Sovereign Wealth Fund; and to ensure that National growth and development strategies are built on environmental safeguards for future generations;
- 16. To organise Interactions between the President, Local and International Businesses;
- 17. To undertake any other duties and responsibilities which the Head of State and Government may assign.

Rules of Engagement

- Quarterly brainstorming and/or feedback meetings with the President;
- Ad-Hoc meetings as and when necessary;
- Proffering honest and sincere advice; declaring own interests whenever necessary;
- Respecting rules of confidentiality and trust;
- Relating to Government structures and personages with respect and professionalism;
- Refraining from abusing proximity for unlawful and unethical ends;
- Ensuring that all advisory content generated and produced by PAC are a property of His Excellency the President who assumes automatic copyright.

Members of Presidential Advisory Council

The following have been appointed Presidential Advisory Council members:

- Busisa Moyo;
- Divine Ndhlukula;
- Joe Mutizwa;
- Zondo Sakala;
- Lewis Maxwell Musasike;
- Dr Norbert Mugwagwa;

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- Dr Godfrey Sikipa;
- Remigius Makumbe;
- Simbarashe Mangwengwende;
- Dr Lindiwe Sibanda;
- Aenias Chuma;
- Edwin Manikai:
- Sam Malaba;
- Professor Kuzvinetsa Nzvimbo;
- Natalie Jabangwe;
- Trevor Ncube;
- Janah Ncube;
- Dr Shingi Munyeza;
- Dr Kenneth Mtata;
- Simon Hammond
- Richard Wilde;
- Kudakwashe Tagwirei;
- Prof. Robson Mafoti; and
- Mfaro Moyo.

Tenure of Office

PAC members are appointed by His Excellency the President based on experience, expertise, leadership, contacts and standing in society. They should be non-partisan and will serve at the pleasure of the President. Unless indicated otherwise or through voluntary resignation, a PAC member

will hold office for the duration of the President's term in Office.

Management of PAC Meetings

His Excellency the President chairs PAC Meetings which are also attended by his Vice-Presidents, and by any other invitees, including ministers and officials. PAC may, with the concurrence of His Excellency the President, invite expert(s) for presentations. PAC will be serviced by a Secretariat which is based in the Office of the President and Cabinet.

Funding

Government will mobilize funding for Operations of the Presidential Advisory Council. Members will draw some honorarium, although the expectation is that their services are voluntary.

Dr MJ M Sibanda

CHIEF SECRETARY TO THE PRESIDENT AND CABINET

PRESIDENTIAL ADVISORY COUNCIL

Proposed Membership: Zimbabweans

Sector	Brief Profile
Business	
Busisa Moyo	Busisa Moyo is a seasoned business executive, industrialist and
	entrepreneur. He is the Immediate Past President of The Confederation of Zimbabwe Industries, Zimbabwe premier business and manufacturing
	association. He is currently the Chief Executive Officer of United Refineries Limited the largest cooking oil manufacturer is Zimbabwe. Prior to that
	assignment Busisa was the Senior Manager responsible for investments and
	Exchange. In this role Mr Moyo was involved in Corporate Finance and
	Strategy which included listings, financial re-engineering, business
	acquisitions, company disposals and deal structuring in the hotels,
	Science Degree (BCompt) from the University of South Africa and completed
	his Articles with Deloitte and Touché in 1999. He also holds a Global
	Executive MBA from IESE Business School (Spain) and has also attended
	executive education on mergers and acquisitions at the University Of
	Chicago Graduate School Of Business. Specialties: Corporate Finance:
	acquisitions, divestitures and merger structuring in Southern Africa
	Milling, Stock Feeds & Feed-lotting Mining: Mining Start Ups in Gold, Coal,
	Chrome and other Base Metals.

Divine Simbi Ndhlukula is the founder and managing director of DDNS Security Operations, the holding company for Securico Security Services, Canine Dog Service and Multi-Link. She is also the Zimbabwe National	Divine Ndhlukula
Kudakwashe Tagwirei is a distinguished statesman and accomplished business leader with domestic and international experience in oil and gas trading, contract farming, structured financial engineering, multichannel product procurement and distribution. He founded Sakunda Holdings in 2003 as a 100% family owned business and it is now the largest petroleum company in Zimbabwe employing more than 1,000 people. One of the subsidiaries of Sakunda Holdings is the first and largest trader/wholesaler of petroleum products in Zimbabwe (around 840 million litres per annum).	Kudakwashe R Tagwirei
Seasoned business leader with 30 years' experience including as CEO of Delta Corporation Limited -Zimbabwe's largest listed entity- for ten years during the turbulent period of economic collapse and hyperinflation (2002 to 2012). Former political prisoner during war of independence. Distinguished academic career. Trusted advisor serving as non-executive director on many private company boards, mentor, coach, presenter, mediator, advisor on sensitive and strategic matters to CEOs and National leaders. A change agent and strategic pathfinder. Leadership Content Developer Trained at Oxford (Said Business School) and HEC-Paris in Consulting and Coaching for Change. Managing Partner of JSM Strategic Pathways-a Leadership Coaching and Consulting firm. I develop and deliver leadership programs for senior leadership levels including CEOs. Author of leadership books and developer of leadership content for online learning.	Joe Mutizwa

	Chamber of Commerce president since June 2017. She also made history
	when Securico became the first Zimbabwean manned security company to be
	certified to the internationally acclaimed ISO9001:2008 Quality
	Management System.[4] Though the company was found in a time when the
	country was facing economic hardships(Zimbabwe's lost decade), Securico
	managed to generate revenues of more than US\$20 million a year, with a
	balance sheet of more than US\$8 million. Divine has won many accolades.
	The biggest was probably in 2011 when her company Securico beat 3,300
	other firms and won the coveted \$100,000 Grand Prize at the Africa Awards
	for Entrepreneurship in Nairobi, Kenya.[5]Divine sits on many boards
	including the Chamber of Zimbabwe Industries (CZI) Business Linkages Committee.
	In agriculture, she founded Zvikomborero Farms; an agricultural company involved in a variety of farming activities and presently employs 17
	permanem emproyees and over 12 on a temporary basis.
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	University in Africa as well as an Executive Masters in Business Administration from Midlands State University and a Master of Business
	in recognition of her business leadership and gender equality initiatives. She
	also holds Accounting and Marketing Management diplomas.
Economy & Financial Services	rices
Zondo Sakala	Thomas Zondo Sakala is an experienced Zimbabwean economist and
	development banker. He is currently Chief Executive of the Infrastructure
	Development Bank of Zimbabwe and is the former Vice-President of

Dr Norbert Mugwagwa is an expert in health and social protection. He worked in the Ministry of Health at Zimbabwe's independence before he joined the World Bank. Before retiring from the World Bank, he was Operations Advisor for Human Development at the World Bank Offices in Washington, a position he held since 2005. As Operations Advisor, he provided program and project quality control leadership to Teams working on Health, Nutrition and Population, Education and Social Protection projects in the Africa Region, and worldwide for education operations. After	Health & Social Protection Dr Norbert Mugwagwa
Mr Lewis Maxwell Musasike serves as Chief Executive of Africa Next Investment Holdings (Africa Next). Mr Musasike has been a DBSA staff member since April 1, 1998. He served as an Executive Manager of Private Sector and International Investments for Development Bank of Southern Africa, The since October 2001. Mr Musasike served as Managing Director for Banking & Trade and Head of Corporate and Investment Banking for Standard Bank Africa (a division of Standard Bank of South Africa). He has been Member of Advisory Board of CityView Corp. Ltd. since April 2009. Mr Musasike holds an MBA from University of Warwick in 1995, AMCT from UK in 1995, ACMA from CIMA-UK in 1987, CA from Zimbabwe in 1985, and BAcc Hons from University of Zimbabwe in 1982.	Lewis Musasike
produced various policy documents for Government and the Reserve Bank of Zimbabwe such as; Zimbabwe Vision 2020, National Drought Policy; Population Policy; Private/Public Sector Infrastructure Policy and Privatization Policy; among others.	

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	Health (MSH) in Arlington, Virginia. In this position he supervised, and provided Technical Assistance to projects in several countries including Kenya, South Africa, Uganda, Namibia, Nigeria, Zambia and Zimbabwe.
	He also served as Technical Director for the USAID-funded Reproductive Health/Family Planning (RH/FP) Extending Service Delivery (ESD) Project for two years. At the UN he worked as UNAIDS Sub-regional Coordinator for Eastern and Southern Africa covering twenty-two countries in the sub-
	region. For six years, he was employed by Family Health International as Regional Director for Africa for the USAID-funded AIDSCAP Project where he led a team of more than thirty regional staff members in Nairobi and
	supervised ten country teams. Between 2004 and 2009 he served on the Technical Review Panel of the Global Fund to fight AIDS, Tuberculosis and Malaria.
Infrastructure	
Remigius Makumbe	Remigius Makumbe has a wealth of experience in infrastructure investment and development having served for years as SADC Director of Infrastructure and Services.
Simbarashe Mangwengwende	Simbarashe Mangwengwende is an electrical power engineer and management specialist contributing to the improvement of the operational
	efficiency and financial viability of state and privately owned electric power utilities and other energy infrastructure services and organizations in developing countries. Former ZESA CEO) He is currently a Managing
	developing countries. Former ZESA CEO), He is currently a Managing

	Consultant at Hydro Power Consultants and does work for the SADC and
Agriculture	
Dr Lindiwe Sibanda	Dr Lindiwe Sibanda is a Senior Research Fellow at the Institute for the
	Advancement of Scholarship at the University of Pretoria, and the former Vice-President for Country Support. Policy, and Delivery at the Alliance for a
	Green Revolution in Africa (AGRA). She has 25 years of trans-disciplinary
	experience in agriculture and rural development, public and private sector
	including as board chair at the International Livestock Research Institute, a
	trustee for three International Agricultural Research Centers, and as adviser
	to and advocate for numerous international food and nutrition security-
	Leadership Council, and has received numerous awards for her contribution
	towards agriculture and food security, including the Yara-Africa Prize in
	2013. She holds a Masters and PhD in Agriculture from the University of
	Mission for the Food, Agriculture and Natural Resources Policy Analysis
	Network (FANRPAN), active in food and nutrition security policy
	development across r/ Arrican connutes.
Coromono & Uuman Dighte	
Aenias Chuma	Mr. Chuma has a wealth of development and leadership experience. Prior to
	his retirement he served as the Resident Coordinator, Humanitarian
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Mr Edwin Isaac Manikai serves as a Partner of Dube Manikai and Hwacha. Mr Manikai serves as a Director of Starafrica corporation Limited. Mr Manikai served a Non Executive Director of Dawn Properties Limited since 2003. He has been a Non-Executive Director at British American Tobacco Zimbabwe (Holdings) Limited since July 25, 2017. He serves as Director of Dube Manikai and Hwacha, Cottco, Barwick Sch. He also serves as Board of Governors of Dadaya Mission Trust, ICTL Technologies, Limpopo Agric. Holdings and Star Africa Corp. He served as a Non-Executive Director at Starafrica Corporation Limited. He served as a Non-Executive Director of Cotton Company of Zimbabwe Limited until March 1, 2007. Mr. Manikai is a renowned lawyer. He holds a BL (Hons), an LLB (UZ) and a CYLC. Mr	Edwin Manikai
Represents people living with disabilities. She is a development practitioner and specializes in human rights issues with a focus on people living with disabilities. She currently works for the Federation of Organizations of Disabled People of Zimbabwe.	Elisa Ravengai
Mr Chuma holds a Master's degree in Applied Economics from the University of California.	
appointment, Mr Chuma served as the Resident Coordinator and Resident Representative of the United Nations in Zambia from 2003 to 2008, as well as the Deputy Resident Representative in Mozambique from 2000 to 2003 and in Uganda from 1996 to 2000. He also held various positions with the United Nations Development Programme in New York, Oman and Zimbabwe. In addition to Mr Chuma's extensive experience with the United Nations, he also served as a macroeconomist and econometrician with the Reserve Bank of Zimbabwe.	

	general business management. He has enjoyed over 25 years in commercial legal practice, banking and financial services and has played a leading role in significant corporate actions on the Zimbabwe Stock Exchange. Mr Manikai is a registered legal practitioner and holds a Bachelor of Law (Honours) and LLB degrees from the University of Zimbabwe. He also completed a Commonwealth Young Lawver's Programme.	
Education/Academia		
Prof Kuzvinetsa Dzvimbo	Prof. Dzvimbo has been working in tertiary education and training;	
	Technology (VUT). Prior to his appoint to the VUT in October 2014, he was	
	the founding Executive Dean of the College of Education (CEDU) at the	
	was the largest College of Education on the African Continent with over	
	80000 students. From March 2009 to July 2011, Prof. Dzvimbo was a	
	Deputy Executive Dean in the College of Human Sciences at UNISA where	
	he was responsible for inter alia, marketing, research, community	
	engagement, and strategic direction of the College of Human Sciences as	
	the Africa Education Review Journal and member of the UNESCO board on	
	Electronic Learning in Higher Education. Prior to his appointment to	
	UNISA, he was a Professor of Education Management and Head of the	
	Department of Education Management at the University of Johannesburg	
	(UJ) where he provided intellectual, administrative and strategic leadership	
	to the department and collectively in the Faculty of Education. He taught	
	courses and supervised doctoral and masters students in educational	

	management and leadership.
	Prof. Dzvimbo became Rector of the African Virtual University (AVU) in Nairobi, Kenya for five years from the World Bank in Washington, DC where he was a Senior Education Specialist in tertiary education and training. As Rector of the AVU in Kenya, he worked with almost 60% of the major universities on the African continent in the field of ICTs in education.
	Prof. Dzvimbo was the founding Vice-Chancellor of the Zimbabwe Open University (ZOU). Prior to that appointment, he was a Pro-Vice Chancellor at the University of Zimbabwe responsible for open and distance learning, research, student affairs, international relations, honorary degrees, and curriculum planning and implementation. He was also Dean in the Faculty of Education at the University of Zimbabwe for five years.
Professor Robson Mafoti	Professor Robson Mafoti is a well renowned scientist holder of several USA and foreign patents and has global experience covering licensing and patent requirements, research and development, acquisitions as well as operations support. He is a leader who brings pragmatic insights and solutions to meet set product development objectives and in all cases embraces team efforts
ą	set product development objectives and in all cases embraces team efforts and creativity. Professor Mafoti is the Director General of Chairman and Interim Vice Chancellor: Pan-African Minerals University of Science and
	Technology (PAMUST). The Scientific and Industrial and Development Centre (SIRDC) was established by the Government of Zimbabwe in
	done several publications in Chemistry, Bio-Technology: Bio-synthesis and
	in Organic Chemistry from Rice University, Houston, Texas, USA. He also
	holds an MSc in Analytical Chemistry from Texas Southern University, USA

Natalie Jabangwe Natalie is a holder of a BSc in Information Technology and an MBA from Imperial College, London, UK. She is the Chief Executive Officer EcoCash and is currently the youngest chief executive to run a mobile money business in Africa. She is equipped with widespread experience in financial technology services, spanning across Europe, US, Middle East & Africa from positions at top tier global investment and retail banks and at Fortune 500 Fintech firm, NCR Corporation, where she was a Senior Mobile Financial Services Consultant and developed NCR's digital financial service strategy across 52 countries. Tourism Herbert Nkala Herbert Nkala is a businessperson who has been the head of 9 different companies and currently occupies the position of Chairman of Turnall Fibre Cement Pv. Ltd., Chairman of Zimbabwe Grain Bag Pvt Ltd., Group Chairman at FBC Holdings Ltd. and Managing Director at Arena Investments Pvt Ltd., Non-Executive Chairman for Turnall Holdings Ltd., Group (1980) Ltd., Non-Executive Chairman for Turnall Holdings Ltd., Group		August (1981) and a B Sc in Chemistry and Biology from the National University of Lesotho, Maseru, Lesotho (1977).
lkala	Natalie Jabangwe	Natalie is a holder of a BSc in Information Technology and an MBA from Imperial College, London, UK.
lkala		She is the Chief Executive Officer EcoCash and is currently the youngest chief executive to run a mobile money business in Africa.
lkala		She is equipped with widespread experience in financial technology services, spanning across Europe, US, Middle East & Africa from positions at top tier global investment and retail banks and at Fortune 500 Fintech firm, NCR Corporation, where she was a Senior Mobile Financial Services Consultant
lkala		
	Tourism	
[] teretain harden marker of the month of the following the house of the following the fol	Herbert Nkala	Herbert Nkala is a businessperson who has been the head of 9 different companies and currently occupies the position of Chairman of Turnall Fibre Cement Pvt Ltd., Chairman of Zimbabwe Grain Bag Pvt Ltd., Group Chairman at FBC Holdings Ltd. and Managing Director at Arena Investments Pvt Ltd. In his past career Herbert Nkala occupied the position of Chairman for Homelink Pvt Ltd., Chairman for Zimbabwe Newspapers (1980) Ltd., Non-Executive Chairman for Turnall Holdings Ltd., Group Chief Executive Officer for Beinbau Turnall Holdings Ltd., Group

	Sun Ltd. and Marketing Director for National Breweries. Herbert Nkala received an MBA from the University of Zimbabwe and an undergraduate degree from The University of Wales.
Communication & Media Management	/Ianagement
Trevor Ncube	Trevor Ncube is a journalist and publisher and entrepreneur Trevor Ncube, also the owner of the Mail & Guardian, has won the prestigious German Africa Award 2008. He is owner and publisher of the Standard and the Zimbabwe Independent. He was awarded the prize for his fight for freedom, human rights, democracy and independent journalism in Zimbabwe and in broader Africa.
	Zimbabwe. He left to become Deputy Editor of the financial weekly, 'Financial Gazette' before joining 'The Zimbabwe Independent' as Editor. He later bought the paper as well as its sister weekly, 'The Standard'. After a few years he also acquired the South African based regional weekly, 'The Mail and Guardian'. Ncube is currently the Chief Executive of the three independent weeklies.
Civil Society	
Janah Ncube	Janah has been working in the development space across 35 countries in Africa. She is one of leading experts on Africa's regional integration
	social entrepreneurs and civil society (PACIN) focusing on supporting citizens' engagement with the African Union. Prior to that, Janah had served
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She currently works as an international consultant providing strategic advice Atrica amongst other senior roles spanning her 23 years of work experience. which was a 14 million Euro program spanning over 25 countries across Support Unit (Zimbabwe); Oxfam's Pan Africa Program Executive Director Other roles included being the Executive Director of Women in Politics as a senior policy advisor to the Executive Secretary of the SADC Secretariat to governments and international organizations across the world.

Janah has also served as a board member of the Africa Union Monitor, the capacities she has facilitated development of annual and short-term Support Unit, and Women's Action Group amongst others. In these Dutch Agency ICCO's Southern Africa Regional Council, Women in Politics

strategies, development of organizational systems, structures and policies.

change following the footsteps of Bishop Desmond Tutu. She also is a exclusive community of 300 young African leaders who are championing gender relations. In 2006, she graduated as an Archbishop Desmond Tutu Janah is a Chevening scholar, holding a Masters' Degree in Gender and contributions to Zimbabwe's political landscape. Young Persons in Zimbabwe by the Junior Chamber International for her British Council Performance Leadership Initiative and the African Women Exeter (2003) universities and programmes such as the Salzburg Seminars, product of international leadership programmes from Oxford (2006) and fellow of the Africa Leadership Institute (AfLI). This makes her part of an Hilary Prize for her outstanding contribution in managing diversity and Women's Studies. In 2005, the University of Bradford awarded her the Leadership Institute. In 2011, Janah was named one of the Ten Outstanding

since been able to lead, influence and transform the lives of increasing strong Christian base as a youth Pastor from 1992 to the year 2000. He has around him. Dr. Munyeza's work with young people emanates from his country, which concurrently and continually boost the visibility of other other businesses, by pioneering international food franchises into the the Evangelical Fellowship of Zimbabwe Zimbabwe. From 2014 to 2018, Dr. Munyeza was elected as the President of Senior Pastor of Faith Ministries, one of the leading denominations in continued on as a Lead Pastor of a local town in the year 2000, to being a numbers of not only youth, but of all those around him. His Pastoral journey creation and entrepreneurship, Dr. Munyeza continues to nurture those in more ways than one. He has created revenue making opportunities for positively contributes to the functional growth of his country and continent, ultimate goal is to leave the world a better place for those he serves. He businesses and therefore customer service, engagement and productivity African Christian businessman to transform the lives of those around him. Using pro-development projects such as these, that encourage wealth Grounded in his faith as a Christian Pastor since 1992, Dr. Munyeza's harnesses decades of experience as an influential entrepreneur and an a highly experienced and influential entrepreneur.

Zimbabwe in 2013; an honorary Doctorate in Business Administration and in 2017; the most Influential Entrepreneur after independence by Empretec In recognition of his business, leadership and ingenuity in economic growth, Zimbabwe's future' Corporate Social Responsibility Award by the American Dr. Munyeza was awarded amongst other numerous awards, a Lifetime Development from Solusi University; and is a recipient of 'Investing in Leadership Achievement Award by the Zimbabwe Institute of Management

Richard Wilde is a former Deputy Governor of the RBZ in which capacity he served for 10 years. Prior to that he had served as Chief Economist at the Central Bank. He is currently Chairman of CBZ Holdings. He sits on Boards of a number of companies.	Richard Wilde
He is also a member of the Bankers Association of Zimbabwe.	
Mr. Hammond is part of Delta Corporation's board where he serves as a Non-Executive Director, having joined in December 2000 as a nominee of Old Mutual Zimbabwe. He is Chairman of the Remuneration Committee and a member of the Nominations Committee. He is a past President of the Institute of Chartered Accountants of Zimbabwe where he still participates in committees.	
Simon James Hammond is a Zimbabwean business executive and the current managing director at CABS. He served as a senior partner at KPMG from 1982 to 1999. He then joined Old Mutual Zimbabwe in April 1999 and left in April 2015 after serving in various positions. He then joined CABS in May 2015 where he is the current managing director.	Simon Hammond
	Minorities
Rev. Dr Kenneth Mtata is the General Secretary of the Zimbabwe Council of Churches. Prior to that he served as Programme Executive Religion and Development at the Lutheran World Federation in Geneva.	Dr Kenneth Mtata
Business Association of Zimbabwe (ABAZ), just to name a few.	

PAC Coordination

Mtaro Moyo

consultant on Governance issues and is currently consulting as Senior South Africa. Upon retiring from the UN he has been working as a well as for Governance and Gender Mainstreaming. He also served as Acting Governance Advisor with UNDP Zimbabwe. Resident Representative with UNDP Zimbabwe in charge of Environment as Technical Advisor for Environment. For 16 years he served as Assistant Administration in the Ministry of Lands and Water Resources before he left Ministry of Environment and Tourism and Deputy Secretary for local government system that has existed to date. He held the positions of Deputy Resident Representative/Programmes for UNDP Uganda and UNDP to join the United Nations Development Programme in 1996 as a Chief Government. He also served as Deputy Secretary for Environment in the Training and Director of Civil Protection all in the Ministry of Local Zimbabwe as well as in the United Nations (UNDP). In Government he was Under Secretary for Personnel and Administration, Under Secretary for part of the team that conceptualized the post-independence democratized Mfaro brings a wealth of senior level experience in both the Government of

partners providing support to Zimbabwe, including the United Nations coordinating its work, as well as conceptualizing the establishment of the Mfaro has worked closely with the Office of the President and Cabinet and Country Team. Presidential Advisory Council. He is well networked with development UNDP in conceptualizing the post November 2017 Policy Think Tank,

degree in Environmental Sciences as well as a number of certificates in He is a holder of a Bachelor's degree in Biological Sciences and a Master's public administration.