

Civil Service Council Declaration of Incapacitation

The Civil Service Apex Council would like to inform all civil servants that at the NJNC meeting convened on 14 October 2019, the Council officially served Government with a notification of incapacitation. In the notification, we clearly explained the situation that is obtaining, being that; the 03 September 2019 76% Cost of Living Adjustment (COLA) has all but been eroded by inflation and that our October 2018 USD 475-00 salary for the lowest paid worker be multiplied by the Interbank rate as is happening with all other goods and services on the market. This, we insisted is the only lasting solution to our incapacitation. In our notification of incapacitation, we also posited that Government can alternatively consider a model that will see salaries being automatically adjusted to inflation shifts that have now become the norm. We have also requested that Government through its administrative machinery of inspectors and supervisors desist from victimising any worker who fails to turn up for work until such time a remedy to their incapacitation is found.

To all our all of you, we would like to clarify the implications of this declaration of incapacitation;

- This declaration is meant to protect those of our number, who are the majority, that if at any one time they may find themselves unable to proceed to work because they have no money for transport, food, accommodation and more.

- DO NOT borrow money for transport or walk to work for instance.
- It is not your duty to subsidise the employ.
- Remember to ,as much as possible communicate your predicament with your supervisor(s) and colleagues.
- Immediately contact any Apex Council union close to you in case of victimisation
- Remember to care for each other and to have workplace arrangements that will help save the costs of coming to work, for instance; sharing the days we come to work to reduce transport costs.

Conclusion

The Apex Council is hereby urging all civil servants to stand united in this very difficult moment of severe incapacitation. Our salaries have been reduced from an average USD500-00 in 2018 to only USD40-00, which is declining every day. We are the only people carrying the burden of Austerity as all prices of goods and services are now benchmarked to interbank rate. Some businesses are transacting in USD with impunity. Our RTGS salaries are first taxed by the employer, then the Reserve and more steeply by mobile money agencies. We cannot bear the burden of austerity on our own.